

## APPENDIX 3

### PROPOSED AMENDMENTS TO CLAUSES 3.10, 4.6.3.1, 4.6.4.1 AND 5.1(b) OF THE PAM CONSTITUTION AND 11.0, 11.1, 11.4, 11.11 AND 11.12 OF THE BYE-LAWS

| No  | Clause       | Existing                                                                                                                                                                                                                                                                      | Proposed amendments                                                                                                                                                                                                                                                                                | Rationale                                                                                                                                                                                                                                                       |
|-----|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.1 | 3.10         | To preserve and to maintain the integrity and status of the profession; to suppress dishonourable and unprofessional conduct or practices and to lay down and enforce a Code of Professional Conduct which shall be binding on all Members.                                   | To preserve and to maintain the integrity and status of the profession; to suppress dishonourable and unprofessional conduct or practices and to lay down and enforce a Code of <b>Professional</b> Conduct which shall be binding on all Members.                                                 | The new updated PAM Code of Conduct had been circulated to members and came into effect from 13 April 2021.                                                                                                                                                     |
| 3.2 | 4.6.3.1      | The Honorary Secretary shall send to every person who is admitted notice of his admission soon as is practicable after the date of the admission together with a copy of this Constitution, the Bye-laws and the PAM Code of Professional Conduct.                            | The Honorary Secretary shall send to every person who is admitted notice of his admission soon as is practicable after the date of the admission together with a copy of this Constitution, the Bye-laws and the PAM Code of <b>Professional</b> Conduct.                                          | The updated PAM Code of Conduct maintains all the same existing principles of good conduct and behaviour set out in the preceding PAM Code of Professional Conduct which it now supersedes.                                                                     |
| 3.3 | 4.6.4.1      | Members of the Institute in each category and class are subject to the Constitution, the Bye-laws and the PAM Code of Professional Conduct and other regulations as laid down by the Institute.                                                                               | Members of the Institute in each category and class are subject to the Constitution, the Bye-laws and the PAM Code of <b>Professional</b> Conduct and other regulations as laid down by the Institute.                                                                                             | Restated in a brief and easily readable format, the PAM Code of Conduct further sets out our commitment as a professional organization to uphold respect for environment, heritage and community well-being.                                                    |
| 3.4 | 5.1          | (b) has contravened the Constitution or the Bye-laws or PAM Code of Professional Conduct of the Institute, or                                                                                                                                                                 | (b) has contravened the Constitution or the Bye-laws or PAM Code of <b>Professional</b> Conduct of the Institute, or                                                                                                                                                                               | These proposed amendments to the PAM Constitution and Bye-laws are to ensure there is no confusion with the previous PAM Code of Professional Conduct or with the Code of Conduct For Architects as contained in the Architects Act 1967/Architects Rules 1996. |
| 3.5 | Bye-law 11.0 | In any case of an alleged infringement of any provision of the PAM Constitution or Code of Professional Conduct by any Member referred to as the respondent, a complainant shall submit the allegation and all details thereof in writing to the President, together with the | In any case of an alleged infringement of any provision of the PAM Constitution or Code of <b>Professional</b> Conduct by any Member referred to as the respondent, a complainant shall submit the allegation and all details thereof in writing to the President, together with the complainant's |                                                                                                                                                                                                                                                                 |

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| No  | Clause        | Existing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Proposed amendments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Rationale |
|-----|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
|     |               | complainant’s full name and address.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | full name and address.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           |
| 3.6 | Bye-law 11.1  | (b) the alleged infringement is relevant to the provision of the PAM Constitution or Code of Professional Conduct made thereunder;                                                                                                                                                                                                                                                                                                                                                                      | (b) the alleged infringement is relevant to the provision of the PAM Constitution or Code of <b>Professional</b> Conduct made thereunder;                                                                                                                                                                                                                                                                                                                                                                         |           |
| 3.7 | Bye-law 11.4  | The respondent shall be informed in writing of the facts of the alleged infringement by him, of any of the provisions of the Constitution or the Code of Professional Conduct made thereunder and that a Committee of Inquiry has been formed.                                                                                                                                                                                                                                                          | The respondent shall be informed in writing of the facts of the alleged infringement by him, of any of the provisions of the PAM Constitution or the Code of <b>Professional</b> Conduct made thereunder and that a Committee of Inquiry has been formed.                                                                                                                                                                                                                                                         |           |
| 3.8 | Bye-law 11.11 | Upon considering the report and the recommendations of the Committee of Inquiry, the Disciplinary Committee is of the opinion that the respondent has infringed any of the provisions of the Constitution, the Bye-laws made thereunder or the Code of Professional Conduct, the Disciplinary Committee shall reach its decision and submit a recommendation to the Council for a decision on the appropriate disciplinary action to be taken as provided for in Clause 8.31.2 of the PAM Constitution. | Upon considering the report and the recommendations of the Committee of Inquiry, the Disciplinary Committee is of the opinion that the respondent has infringed any of the provisions of the PAM Constitution, the Bye-laws made thereunder or the Code of <b>Professional</b> Conduct, the Disciplinary Committee shall reach its decision and submit a recommendation to the Council for a decision on the appropriatedisciplinary action to be taken as provided for in Clause 8.31.2 of the PAM Constitution. |           |
| 3.9 | Bye-law 11.12 | Nothing provided in these Bye-laws shall preclude the Disciplinary Committee of its own motion from making its own complaint                                                                                                                                                                                                                                                                                                                                                                            | Nothing provided in these Bye-laws shall preclude the Disciplinary Committee of its own motion from making its own complaint                                                                                                                                                                                                                                                                                                                                                                                      |           |

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| No | Clause | Existing                                                                                                                                                                                                                                                                                                                                                                             | Proposed amendments                                                                                                                                                                                                                                                                                                                                                                         | Rationale |
|----|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
|    |        | <p>either arising from its own discovery of an alleged violation of any provision of the Constitution or the Code of Professional Conduct or if lodged by a complainant and subsequently withdrawn before the conclusion of the Inquiry into such complaint. In such event, an ex-officio member of the PAM shall be delegated the responsibility of serving as the complainant.</p> | <p>either arising from its own discovery of an alleged violation of any provision of the Constitution or the Code of <b>Professional</b> Conduct or if lodged by a complainant and subsequently withdrawn before the conclusion of the Inquiry into such complaint. In such event, an ex-officio member of the PAM shall be delegated the responsibility of serving as the complainant.</p> |           |

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